

EEO PUBLIC FILE REPORT
AUGUST 1, 2006 – JULY 31, 2007

**I. Employment Unit: WKAN AM 1320 Kankakee, IL WYKT 105.5
Wilmington, IL, WXNU, St. Anne, IL**

II. Vacancies filled in period:

Job Title	Hire Date	Recruitment Sources [Listed by #]	Referred By
Sales Rep	10/13/06	1, 2, 3, 4, 5, 6, 8	8
Sales Rep	10/25/06	1, 2, 3, 4, 5, 6, 11	11
Sales Rep	5/7/07	1, 2, 3, 4, 5, 6, 12, 13, 14	6
Sales Rep	5/7/07	1, 2, 3, 4, 5, 6, 12, 13, 14	6
Sales Rep	5/7/07	1, 2, 3, 4, 5, 6, 12, 13, 14	6
Sales Rep	5/16/07	1, 2, 3, 4, 5, 6, 12, 13, 14	6
Sales Rep	6/8/07	1, 2, 3, 4, 5, 6, 12, 13, 14	12
General Manager	6/15/07	10	10
Sales Manager	6/29/07	8	8

III. Recruitment Sources

Number	Name and Information	Entitled to Notification (Y/N)	No. Of Interviewees
1	Olivet Nazarene University Contact: Cathy Landmark Counseling and Career Services 1 University Ave. Bourbonnais, IL 60914 815-939-5011	Y	1
2	Kankakee Community College Contact: Kim Harpin P.O. Box 888 Kankakee, IL 60901 815-802-8100	Y	0

3	Kankakee County NAACP Contact: Theodis Pace P.O. Box 1986 Kankakee, IL 60901 815-932-0858	Y	0
4	YWCA Contact: Sandra Knight 1086 East Court St. Kankakee, IL 60901 815-933-4516	Y	0
5	Trinity Lutheran Church Contact: Pastor Jewel 1501 E. Merchant St. Kankakee, IL 60901 815-933-3271	Y	0
6	Daily Journal Contact: Sherry Robinson 8 Dearborn Square Kankakee, IL 60901 815-937-3300	N	23
7	WKAN/WYKT/WXNU Radio (Sales Recruitment Radio Commercial) Contact: Brendan Michaels 70 Meadowview Center Suite 400 Kankakee, IL 60901 815-935-9555	N	2
8	Current or Former Employee Referral	N	2
9	Kankakee Community College Job Fair Contact: Kimberly Harpin 817 River Road P.O. Box 888 Kankakee, IL 60901 815-802-8100	N	3
10	www.allaccess.com	N	8
11	Momence Progress Reporter Contact: Anita Allison 100 W River St Momence, IL 60954 815-472-2000	N	1
12	www.xcountry1065.com	N	2
13	www.wkan.com	N	0
14	www.1055thepickle.com	N	0
		Total Interviewees	42

IV. Recruitment Initiative:

- (a) Continued Intern Program to provide training in sales, copywriting and announcing.
- (b) Attended Job/Recruitment Fair on March 29, 2007 at Kankakee Community College, Kankakee, Illinois.